Exemplary process architecture

GOAL

Closing Event

4 Closing phase

Stabilize changes

Process evaluation

Competence building for employees
Measuring implementation success
communicate, recognize

Work on **project tasks**
Search **quick wins**
—
Leadership development

3 Implementation phase

Dialog event
Staff meeting

Set priorities
Organize milestones
Set up workstreams

Conduct dialog process involve employees

2 Preparationphase

Form a performance team organize communication
—
develop vision set clear goals

Kick-off

1 Planning phase

Kick-off preparation

[sema] consult
culture · strategy